

PERSONNEL

SUBJECT: Compensation Comparability

The Board of Education recognizes its responsibility to do its best within the limits of the resources available to provide a level of compensation for all employees which will aid in the employment and retention of the highest caliber persons in all positions. To achieve this end an annual review of compensation for all positions shall be made and there shall be a sincere effort to achieve compensation comparability for each position.

Compensation comparability is defined as equality of pay and fringe benefits for positions of like qualifications, responsibilities and work schedules in comparison with compensation paid in neighboring school districts.

Neighboring school districts are identified as: Alvord, Chino, Colton, Corona-Norco, Fontana, Hemet, Moreno Valley, Redlands, Rialto and Riverside Unified School Districts.